



Tech Wizards is a system and software engineering company that combines creativity, engineering and experienced management to provide innovative, high-quality system and software solutions. We provide full system and software life cycle support and utilize state-of-the-art processes and methodologies to provide scalable, extendible, and maintainable solutions.

Position: Instructional System Designer

Location: King George, VA

Tech Wizards is seeking a Senior Instructional System Designer (ISD) for a major DoD services contract. The candidate should have at least 5 years of experience with design and development of the systematic instructional design process as well as best practices in an organizational training environment. The candidate will be working closely with the integrated product team (IPT) to design, develop and implement technology-enabled, distributed training solutions for future Navy.

Experience:

- At least 5 years of experience in design and development of courseware using standard instructional design best practices
- ISD Certification from an accredited institution along with more than 5 years' experience may be substituted for BS/BA degree

Skills:

- Be knowledgeable of different learning theories
- Have experience in the ADDIE and PADDIE-M instructional design process
- Have experience conducting a thorough and comprehensive Needs Assessment (NA) and Front End Analysis (FEA)
- Be able to identify and document current learning needs/requirements/deficiencies, instructional goals, learning objectives, and detailed strategies to accomplish objectives
- Be able to lead a detailed Job Duty Task Analysis (JDTA), as well as document specific knowledge, skills and abilities
- Be able to create formative and cumulative assessment(s) as necessary, aligning with training goals and objectives
- Have experience designing and developing course material, instructor guides, trainee guides, job aids, and analysis reports
- Have experience developing classroom and technology based courseware and materials
- Have strong training technology skills and experience technology delivery platform options; know and articulate the pros and cons of each; and be able to select and align the platform for instructional goal
- Be able to measure the effectiveness of newly developed and tested training
- Have a solid foundation of adult learning theory, and with adult education industry and best practices

Additionally:

- Attention to detail
- Recent work samples must be provided
- Experience providing ISD support on customer site for Federal Government, highly preferred

Education/ Professional Qualifications:

- A bachelor's degree, in Adult Learning, Instructional Design, Education or other area of study comparably relevant to the management of this effort, from a regionally accredited college or university

Requirements and Expectations:

- US Citizenship and ability to obtain a Secret Clearance
- Candidates will be working with a team of subject matter experts (SME's), stakeholders, developers, technologists, and DoD leadership
- Required to conduct training research as directed and apply best practices based on specific training requirements
- Piloting training and conducting testing at all levels
- Leading the training instructional design, including conducting research, creating lesson plans and job aids, creating guides and other instructional materials
- Utilizing multimedia technology and authorizing tools on a daily basis

Benefits:

Tech Wizards is an employee-oriented company offering:

- Exceptional salaries
- Company funded retirement plans
- Major medical, dental, and vision insurance for employees and their dependents
- Competitive vacation, holiday, and sick leave packages
- Life insurance, as well as short/long term disability insurance
- Educational assistance programs
- Flexible work schedules

Interested candidates should submit their resume to Personnel@Tech-Wizards.com.
Equal Opportunity Employer/M/F/V/D